## Form 1095-C Availability Notice

In accordance with IRS Notice 2025-15 and the Paperwork Burden Reduction Act, 2nd Adventure is no longer required to automatically furnish Form 1095-C statements to all full-time employees.

If you were a full-time employee or otherwise enrolled in our employer-sponsored health plan for any month during the 2025 calendar year, you may still request a copy of your Form 1095-C at any time.

## How to request your Form 1095-C:

• **Email:** PeopleTeam@2ndadventure.com

 Mail: 2nd Adventure Group – People Team 3006 Brownells Parkway
Grinnell, IA 50112

• **Phone:** (641) 623-8018

Please include your full name, current mailing address.

A copy of your Form 1095-C will be mailed to you within 30 days of receiving your request.

This notice will remain available on our website through **October 15, 2026.**